#### 5.2.1 Number of placement of outgoing students during the year

Year	of placement of outgoing students during the year  Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at
	Traine of statent placed and confact details	Trogram graduated from	Tame of the employer with conduct details	appointment
2023-24	Thakor Aakansha Mansangji	B.COM. (GUJ. MED.)	K.M.GROUP TUTION (820086360)	42000
2023-24	Raval Jagruti Nileshbhai	B.COM. (GUJ. MED.)	Esthetic Skin/Hair Laser Clinic (9979276867)	90000
2023-24	Prajapati Priyanka Jitendrabhai	B.COM. (GUJ. MED.)	Inova Avenue Supermart (8160901893)	60000
2023-24	Panchal Poojaben Bharatbhai	B.COM. (GUJ. MED.)	Khevna Dental Clinic (8980000971)	48000
2023-24	Darji Mital Baldevbhai	B.COM. (GUJ. MED.)	Prompt Personel (2240409797)	72000
2023-24	Raval Lattaben Jayantibhai	B.COM. (GUJ. MED.)	MC-Donald's (6351636634)	120000
2023-24	Rabari Seema Naranbhai	B.COM. (GUJ. MED.)	Sheth Medical (9825005316)	96000
2023-24	Rami Pooja Vishnubhai	B.COM. (GUJ. MED.)	Secon Pvt. Ltd.	96000
2023-24	Desai Palakben Harjibhai	B.COM. (GUJ. MED.)	GJ-5 Fashion,chandlodiya (8320868721)	144000
2023-24	Munsara Ishita Pravinbhai	B.COM. (GUJ. MED.)	Vivek Mehta	156000
2023-24	Nayak Manisha P.	B.COM. (GUJ. MED.)	Innov	74400
2023-24	Vadhvana Aastha Ripalbhai	B.COM. (GUJ. MED.)	Sanmicca wala	1,20,000
2023-24	Desai Shruti Amrutbhai	B.COM. (GUJ. MED.)	Shradha Hospital	72000
2023-24	Nayak Nidhi Manojkumar	B.COM. (GUJ. MED.)	Beauty Parlour	60000
2023-24	Prajapati Payal Rameshbhai	B.COM. (GUJ. MED.)	Tanishq	180000
2023-24	Patel Anjali Guddubhai	B.COM.(ENG. MED.)	Quess Parker Bangalore (9974429206)	80400
2023-24	Darji Tapashvi Vipulbhai	B.COM.(ENG. MED.)	Shubhman Eye Hospital( 9221501522)	60000
2023-24	Patel Mansi Nanjibhai	B.COM.(ENG. MED.)	Master Enterprise (9825139705)	150000
2023-24	Mevada Hani Jitendrakumar	B.COM.(ENG. MED.)	C.A. RAJESH MEVADA & ACCOCIATES(9726058812)	90000
2023-24	Prajapati Janvi Dhansukhbhai	B.COM.(ENG. MED.)	Farsanwala (91049797162)	84000
2023-24	Koshthi Jayshree Maheshbhai	B.COM.(ENG. MED.)	Kena Computer Class (7016147515)	72000
2023-24	Sadhu Khushi Nareshbhai	B.COM.(ENG. MED.)	Dental Planet Clinic (9974744878)	42000
2023-24	Ravat Kusum Ashokbhai	B.COM.(ENG. MED.)	Dermatology Clinic (7777992003)	48000
2023-24	Prajapati Gyaneshwari G	B.COM.(ENG. MED.)	C-DAC Computer Education (9687615496)	66000
2023-24	Khatik Krishna Mukeshbhai	B.COM.(ENG. MED.)	Vishwakarma Education Zone (9925630446)	60000
2023-24	Patel Mansi Mukeshbhai	B.COM.(ENG. MED.)	Success Computer 9601961933)	60000
2023-24	Gangani Bhakti Kishorbhai	B.COM.(ENG. MED.)	Sathi Hospital 9157669799)	84000
2023-24	Gupta Anjali Rameshkumar	B.COM.(ENG. MED.)	V Financial Consultancy (7600032319)	60000
2023-24	Mistry Priyanshi Pareshkumar	B.COM.(ENG. MED.)	Vishwakarma Education Zone (9925630446)	60000
2023-24	Bhatti Jayshree Kalubhai	B.COM.(ENG. MED.)	Resh Laberl Industries ( 9723431977)	70000
2023-24	Kajal R. Parmar	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Kinjal N. Panchal	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Manisha K. Chauhan	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Mittal B. Darji	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Pooja Verilal Luhar	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Rinku D. Nadiya	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Shivani D. Verma	B.COM.(ENG. MED.)	Life Insurance Corporation of India (9824074162)	150000
2023-24	Thakor Kiran G.	B.COM.(ENG. MED.)	Life Essential (8866863822)	150000
2023-24	Yadav Swati S.	B.COM.(ENG. MED.)	Life Essential (8866863822)	150000
2023-24	Patel Sakshi I	B.COM.(ENG. MED.)	Life Essential (8866863822)	150000





0

K.M. of all Especial allegisms with 8200868360

K.M 280 248101

To,

Unique And Commerce College

I am informing you by this letter that Aakankshu Thakor heus been working at our class since April 2023.

27/2124 K.M. 573 36/2101 eliselisal, princials Mob. 8200863563 Skin HAIR | LASER CLINIC KOII NO: 1606

## Dr. Monica Dhruv

MBBS, DDVL, FAM (Mumbai) Consultant Dermatologist & Cosmetologist Consultant Skin Hair & Nail Specialist Registration No G-53564

Flawless Skin Starts with a Flawless Skin Care Routine

**Brief History &** Examination

PX

Date: 26/2/2024

**Pregnancy Status** 

**Drug Allergy** 

Lactation

Umiga Dote & Commerce Pallege

Miss Jogneti Paval age-28 yrs

Miss Jogneti Paval age-28 yrs

Esthetrol Sicis /

Esthetrol Sicis /

Esthetrol Sicis /

Lesthetrol Sicis /

Lest of Dote Sicis /

She is nor keing with

we adhas no
lest general Behavious

- Her general Behavious

attitude 9 combuct

attitude 9 combuct

Dattropactory

Dattropactory

Timing: 10-00 am to 8-00 pm Monday to Saturday (Sunday Closed)

+91 99792 76867

Please bring this case paper in next visit



will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

- 5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
- 6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
- 7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- 8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
- 9. Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fourteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
- 10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Prajapati Priyankaben

Authorised Signatory Authorised Signatory

(Signature & Date)



#### Letter of Engagement with our Clients/Business Partners

#### Dear Ms Prajapati Priyankaben

Date: 12 Aug 2023

Offer ID: AHM12082023422145

- 1. Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partner s. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment":) that may be required by our Clients/ Business Partners ("Customer").
- It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
- 3. The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
- Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
  - fully perform the services, in a professional manner, at the Customer's location till the completion
    of the term of the Work Assignment;
  - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
  - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
  - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innov;
  - V. not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
  - VI. comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
  - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
  - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
- 5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
- 6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.
- 7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.



- All proprietary information/ material of the Customer that is made known to you during the term of the Work Assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the Customer or Innov are provided to you in trust and on lapse/ termination of the Work Assignment, you shall promptly return all such material to the Customer or Innov, as the case may be.
- 9. You agree that this Letter of Engagement creates no obligation on the part of either party unless you are selected for a particular Work Assignment and you execute the relevant Work Assignment. By executing this Letter of Engagement, neither do we offer you employment with Innov nor do you become an employee of Innov. The terms of this Letter of Engagement shall however govern any Work Assignments that you undertake to perform.
- 10. Should you be selected to perform the Work Assignment, the nature of your relationship with Innov will be that of Employment/ Contract of Service for a period mentioned in the Work Assignment Letter. Upon lapse or termination of the Work Assignment, your employment with Innov shall stand terminated forthwith.
- 11. Except for lapse of a Work Assignment due to completion, if either Party wishes to terminate the Work Assignment during its existence, the terminating Party shall provide a notice of One Month to the other Party for Work Assignments of duration 6 months or more. However, in case of Work Assignments of duration under six months duration, a notice period of Fourteen Days is required. In case you fail to give the above notice, the salary in lieu of notice will be recovered from you.
  - This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit.
- 12. It is mandatory to you to submit Aadhar Card (UID), PAN Card, Bank Account Details and IFSC code (collectively referred to as 'KYC documents') within 7 days of joining or till first pay month for the purposes of statutory & compliance. If you fail to submit the same within the stipulated period, the amount of Rs.500/- per month will be deducted from your salary for non compliance of KYC for first 3 months, thereafter Rs.750/- per month will be deducted from your salary. On the receipt of KYC documents, the company shall refund you the amount deducted in your subsequent salary. Please note that, as per PF norms you shall not be able to transfer or withdraw Provident Fund (PF) contribution, till the updating of KYC documents.
- 13. Your continuance in employment is subject to your remaining physically and mentally fit. Further, as and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
- 14. In case there is no Work Assignment subsisting, either party may terminate this Letter of Engagement forthwith by sending notice in writing. If a Work Assignment is subsisting, this Letter of Engagement can be terminated only co-terminus with the relevant Work Assignment as per the notice period required for termination of the Work Assignment as above.
- 15. Termination of this Letter of Engagement shall not affect the obligations of the parties that have been incurred prior to termination and Innov will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this Letter of Engagement or the Work Assignment.
- 16. You agree to defend, indemnify and hold Innov or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter of Engagement or under the Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.
- 17. To create and maintain safe work environment, free form sexual harassment & discrimination for all employees the company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in for necessary assistance.
- 18. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of



arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.

19. In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Warm regards,

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Prajapati Priyankaben

Authorised Signatory Authorised Signatory

(Signature & Date)



## **JOINING REPORT**

РНОТО

I Ms Prajapati Pi	riyankaben				
i	(Father's Name/Middle Name) e duty on 07 Aug 2023 at Gota - Ah	(Surname)  medabad (Location of joining) as per the terms and			
conditions of my off	er letter dated 12 Aug 2023	(Location of Johnnig) as per the terms and			
I hereby confirm that I also confirm herew	t I am relieved by my earlier Emplith that I am resident of	loyer on and my address is given below:			
ocal Address (with Ph nos)		Permanent Address (with Ph nos)			
12					
Pin code		Pin code			
Phone Number:					
Date:					
3		J.			
Signature of En	ıployee				
41 28.1		*			
Signature of H	R Personnel				



ડૉ. ખેવના શાહ કેન્ટલ સર્પન (બી.ડી.એસ.) @ <6<00000669



Dr. Khevna Shah Dental Surgeon (B.D.S.) @ 8980000971

121, AWS 3 (Aaryan Workspaces 3), Opp. Manav Mandir, Besides Mahatma Gandhi Labour Institute, Drive In Road, Memnagar, Ahmedabad.

Time: Morning 10:00 To 1:00, Evening 5:00 To 7:30

Corporate & Registered Mind Space, New Link F. Tel No.: +91-022-4054979 www.promptpersonnel.con

TO WHOM SOEVER IT MAY CONCERN

This is to inform that

To,

Ptiss Poojer Bharathheir Pennshal stadying

Darji Mittal Ba

in 3rd yr of B. com (UMINA Ads & commerce

in appointing y

will be paid per
duties at any til

The appointme

A) You ar

A) You ar and vo Behind 382421 Limited

> Your E with fre come t alternat time.

**DENTAL SURGEON (B.D.S.)** Reg.No. A-4046

shah khevna@yahoo.com l www.dant.co.in

- B) Your Salary Structure shall be as per Annexure (A).
- a) Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly, you may also terminate the service by giving 15 days' written notice or by depositing or adjusting your 15 days' salary in lieu of notice.
- b) In the event of your services being terminated for any reasons whatsoever or you're leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or



#### TO WHOMESOEVER IT MAY CONCERN

This is to certify that, Miss Pooja V Rami is working as data entry operator in our organization from 01/02/2024, our office timings are 10:00 AM To 6:30 PM.

This certificate is issued at the specific request of Miss Pooja V Rami.

Site Ip Charge/Manager.



धन्डवायरी नं. **ਮੀ. 97122 05000** 

83208 68721 / 97222 22765 / 83205 41482 / 98254 67600

Shop No. 211 to 214, Shlok Infinity, Opp. Vishwakarma Mandir, Nr. Gota Railway Bridge, Chandlodiya, Ahmedabad-382481

Employee Id.: 2022-11/012

Date.: 15/11/2022

To.

Desai Palak

oubject.: Offer Letter.

Hello Palak,

With reference to your application and the subsequent discussion you had with us, we are pleased to offer your employment in our organization.

As per understanding during personal discussion, You will be placed at GOTA Showroom.

You are designated as "Sales Person cum Logistic Manager".

We want to see you Onboard on 18/11/2022

We welcome you to our organization and look forward to having a mutually beneficial ssociation.

All the best ....!

For, TRADITIO PARTN

ફોર, GJ-5 ફેશન

નિયમો પાછળ છે



#### . VIVEK MEHTA

#### Authorised Business Partner of Mahindra Holidays and Resorts India Ltd

Date - 29-02-2024

To, The Concern Umiya Campus Ahmedabad

This is to certify that Ishita Munsara studying at Umiya campus B.com Sem-4 is a full time Telecaller for Club Mahindra holidays . Her office Timings are 11am to 7pm.

Regards

Vivek Mehta

FOR, VIVEK MEHTA

PROPRIETOR

210, Elite Business Hub, opp Kargil petrol pump, Audi showroom lane, S G Highway - Ahmedabad 380054



#### Letter of Engagement with our Clients/Business Partners

#### Dear Ms Barmar Manishaben Sanklabhai

Date: 03 Nov 2023

Offer ID: AHM03112023446628

- Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partner s. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment":) that may be required by our Clients/ Business Partners ("Customer").
- It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
- The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each
  Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of
  any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
- Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
  - fully perform the services, in a professional manner, at the Customer's location till the completion
    of the term of the Work Assignment;
  - II. during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have to other third parties;
  - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
  - IV. not receive any payments of any nature directly from the Customer unless agreed to by Innov;
  - not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
  - comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
  - report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
  - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
- 5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer) containing the number of hours worked in any given day at the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
- 6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.
- 7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter shall be the property of the Customer and the Individual agrees to assign/ transfer to the Customer, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.

Jus Tarmor





# SUNMICAWALA

BOND WITH QUALITY, CUSTOMIZE SERVICE

Date: 03 January, 2023

## Dear Ms. Vadhvana Aastha Ripalbhai,

We are pleased to offer you employment at SUNMICAWALA starting from **January 5, 2023**. You will be working in the capacity of reporting directly to **Jay Patel.** 

Your salary will be 12000 per Month and will be paid on monthly.

Your working hours will be from 12:00 am to 07:30 pm, Monday to Saturday. Your probation period will be 3 Months starting from your date of joining.

Please indicate your acceptance of this offer by signing and returning this letter by 3rd January, 2023 . Should you have any questions, please feel free to contact me.

We look forward to welcoming you to the **SUNMICAWALA** team and anticipate a mutually rewarding working relationship.

Jay Patel, Founder SUNMICAWALA

sunmicawalagota2020@gmail.com | Ph. No. +91 9904405144

BCOM-L



#### OFFER CUM APPOINTMENT LETTER

DATE: 15.02.2024

Dear Miss. Prajapti Payal Rameshbhai,

Sub: Offer letter for the position of Greater,

Further to our discussion we are pleased to make an offer to you as a 'Greater' based at Ishita Enterprises, Tanishq showroom- Chandkheda location on Personnel staff on Ishita Enterprises, pay rolled from effective joining date 01.03.2024.

During this period you will be paid a salary of Rs.15000/-monthly net take home + Incentive. The compensation is as per contract approved and accepted by the competent authority Ishita Enterprise, Tanishq show room -Chandkheda.

You will be getting all statutory benefits as per contract labor law and applicable all taxes which will be effect on time to time on your C will approve and pay by Ishita Enterprise. Initial six month of job shall be on a probatic period, your job shall be confirmed only after six months.

There will be uniform provided to you, in case you leave or asked to leave within six months for any reason, the cost of the uniform shall be deducted from you final salary. This is a jewelry store and you shall be working for the house of TATA. You shall have to maintain highest levels of integrity and ethics. Any act of dis-honesty shall be firmly dealt with as per the law and Legal response.

In case you leave the organization that you have to fulfill the **notice period of 1 month**. You are requested to send the confirmation by return mail accepting this offer along with your joining date.

Look forward to your joining our organization as well as long & mutually rewarding association.

For: Ishita Enterprise

TITAN COMPANY LIMITED

Showroom: Aura Spaces, Opposite Westside, Near D Mart, Chandkheda - Gandhinagar Road, Ahmedabad Gujarat - 380 005, Tel: 079-27702080/2081 Email: btqach@titan.co.in www.tanishq.co.in Regional Office: The Metropolitan, 9th Floor Plot No. C-C26/27, Bandra Kurla Complex, Bandra East, Mumbai-400 051 Registered Office and Works: 3, Sipcot Industrial Complex, Hosur - 635 126. Tamil Nadu, India. www.tanishq.co.in

#### ANNEXURE 'A'

#### STATEMENT OF GROSS WAGES

Name

: Darji Mittal Baldevbhai

Designation

Op Associate T1

SR. NO	PARTICULARS	PER MONTH (Rs.)
1	Basic	12324
2.	HRA	0
3.	Leave Pay	0
4	Variable Incentives	1280
	Gross Salary	13604
	Employee Contribution	
1	P.F	1479
2	E.S.I.C	102
3	P.T	200
	Net take home salary	11823
	Employer Contribution	
1	P.F	1603
2	E.S.I.C	442
	CTC	15649



Note: - Variable Incentive is applicable only when the number of days is less than 14.5

0

K.M. of all Especial allegisms with 8200868360

K.M 280 248101

To,

Unique And Commerce College

I am informing you by this letter that Aakankshu Thakor heus been working at our class since April 2023.

27/2124 K.M. 573 36/2101 eliselisal, princials Mob. 8200863563



ડો. રાજાવ બહલા એમડી (પેડ.), કી.પેડ. બવહાવ ફાર્કે કાગુ ભાગકાંગ ચિન્હાવ

> Dr. Rajiv Bathla M.D.(Ped.), D.Ped.

Turning Cry into Smile... ...Child Specialist & Neonatologist

Mesei Soushai in my Mospine! Soust.

Dr. Rajiv Bathla M.D. (Fed), D.Ped Registration No.G-25870

શ્રદદ્યા ચિલ્ડ્રન અને નિઓનેટલ હોસ્પિટલ

FF-15, A-101, A-102, Shri Krishna Complex, Opp. Govt. Tubewell, Nr. H.P Petrol Pump, Bopal, Ahmedabad-58 Mobile: 95861 33444 FF-15, A-101, A-102 ଶ୍ରୀ ક્રિપ્ટા કોમ્પલેકા, સરકારી ટ્યુબવેલ સામે, એચ.પી. પેટ્રોલ પંપ પાસે, બોપલ, અમદાવાદ-૫૮ મોબાઇલ : ૯૫૮૬૧ ૩૩૪૪૪ Date: 01/03/2024



To:

Name: Nagun Nichi

Phone:.

Address:.

## Dear Sir.

Nayak Nidhi ManojKumar From Last 6Months She is doing Part Time Job with Me in My Salon.

Sign: Bhavin

Phone: 97258 36751 / 95585 30601



ડો. રાજાવ બહલા એમડી (પેડ.), કી.પેડ. બવહાવ ફાર્કે કાગુ ભાગકાંગ ચિન્હાવ

> Dr. Rajiv Bathla M.D.(Ped.), D.Ped.

Turning Cry into Smile... ...Child Specialist & Neonatologist

Mesei Soushai in my Mospine! Soust.

Dr. Rajiv Bathla M.D. (Fed), D.Ped Registration No.G-25870

શ્રદદ્યા ચિલ્ડ્રન અને નિઓનેટલ હોસ્પિટલ

FF-15, A-101, A-102, Shri Krishna Complex, Opp. Govt. Tubewell, Nr. H.P Petrol Pump, Bopal, Ahmedabad-58 Mobile: 95861 33444 FF-15, A-101, A-102 ଶ୍ରୀ ક્રિપ્ટા કોમ્પલેકા, સરકારી ટ્યુબવેલ સામે, એચ.પી. પેટ્રોલ પંપ પાસે, બોપલ, અમદાવાદ-૫૮ મોબાઇલ : ૯૫૮૬૧ ૩૩૪૪૪ Date: 01/03/2024



To:

Name: Nagun Nichi

Phone:.

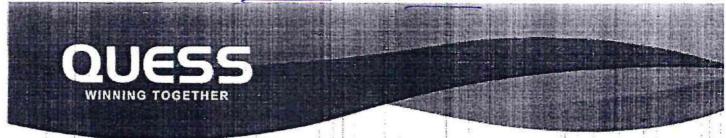
Address:.

## Dear Sir.

Nayak Nidhi ManojKumar From Last 6Months She is doing Part Time Job with Me in My Salon.

Sign: Bhavin

Phone: 97258 36751 / 95585 30601



Offer Date: 16/10/2023 Offer:No: : GS10066472

#### FIXED TERM EMPLOYMENT CONTRACT

#### Dear Patel Anjali Guddubhai

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the follow terms:

#### DEPUTATION:

You are deputed to AVENUE SUPERMARTS LTD under this Contract. The terms of employment are exclusively we Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under a Contract.

You will with effect from OCT 16,2023 be deputed by Quess, to work at client's office / premises at any of their location

During the course of your contract, you can be transferred to a location within the territory of India as and required Quess for rendering the services under this contract

#### TENURE:

The term of your Contract shall be valid from OCT 16,2023 to OCT 15,2024.

#### **COTERMINOUS:**

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are bei employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

#### LOCATION:

You are required to work at client's location at Ahmedabad.

imQuess Confidential

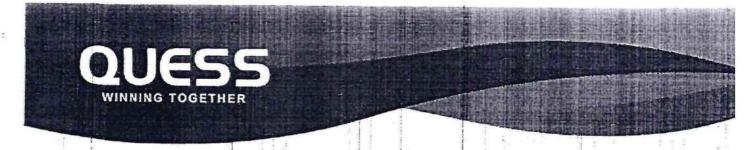
Offer No: GS10066472
This is a system generated letter
QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560 103, Kamataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan



#### POSITION:

You are appointed as PACKER T1

#### REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

#### EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid from OCT 16,2023 to 0 15,2024 This contract may be considered for an extension depending on the client and Quess' requirements. The extension contract period would be considered on fresh terms as agreed between you and Quess through a separate mutu executed contract of employment. Quess shall inform you in writing of the extension requirements

#### WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to mandatorily sent to the contact person at Quess within the cut-off date as mutually agreed for pay-roll processing.

#### TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against monies due to you by the Company on account of salary including bonus or any other payment owned to you under terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if the are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Queserves all such right to withheld full or a portion of your salary during such suspension period.

Quess Confidential

Offer No : GS10066472
This is a system generated letter
QUESS Corp Limited

3/3/2, Bellandir Gate, Sarjapur Road, Bangalore - 560 03, Karnataka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan

ryeis

Page 2



#### Compensation Sheet

Offer No : GS10066472

Associate Name: Patel Anjali Guddubhai

Designation: PACKER T1

Ahmedahad

INCKER II		Location		Ahmed	abad
Pay Heads		Rs. Montl	ıly Pay	Rs. A	nnual Pay
Basic			12558	i	150696
Gross Salary			12558		150696
Employer's Contribution		Rs. Month	ılv Pav	Rs. A	nual Pay
Employer Esi			409		4908
Employer Pf			1633		19596
Total Contribution			2042		24504
Cost To Company: (Ctc)			14600		175200
Deduction: (Subjected to change)		Rs. Month	lv Pav	Rs. Ar	nual Pay
Employee Esi	1 1 1 1	1	95		1140
Provident Fund			1507		18084
Professional Tax			200		2400
Total Deduction			1802		21624
Net Take Home			10756		129072
				T	

For Quess Corp Limited.

Tej Hans Raj Singh

Quess Confidential

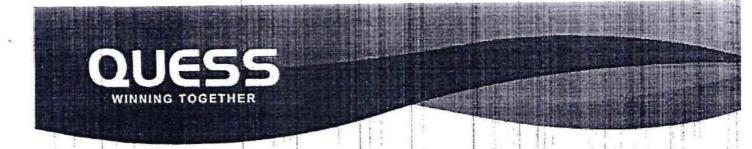
Offer No : GS10066472

This is a system generated letter
QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan



Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marget to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by SMS to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

Offer No : 0

: GS10066472

Name

: Patel Anjali Guddubhai

Mobile No : 8866397491

Link to download WorQ
Play Store (Android) - https://goo.gl/rqsMnr.
App Store (iOS) - https://goo.gl/DmHpEj

Quess Confidential

Offer No : GS10066472
This is a system generated letter
QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Kamaaka, India http://:www.quesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan

Angel!

#### SHUBHAM EYE HOSPITAL

Dr. Rashmin R. Patel M.S. (Ophthal)

302, Devnandan (M-Block), Medical Complex, Nr. Changain Word by Drillige, Ghatlodiya, Ahmedabad-380 061.

> Ph: 08511150152 / 09227150152 Email: shubhameyecare@yahoo.com

> > Timing: 5P.M. to 8P.M.



An ISO 9001-2015 Certified Hospital

## શુભમ્ આંખની હોસ્પિટલ

ડૉ. રશ્મિન આર. પટેલ એમ. એસ. (ઓફથેલ)

રૂ૦૨, દેવનંદન (એમ બ્લોક), મેડીક્લ કોમ્પલેશ, Mickel Distar Buttel ષાટલોડિયા, અમદાવાદ - ૩૮૦૦૬૧

ફોન : ૦૮૫૧૧૧૫૦૧૫૨ / ૦૯૨૨૭૧૫૦૧૫૨

सभय : सांशे ५-०० थी ८-००

Speciality in PHACO with newer IOL, Glaucoma, Oculoplasty

સ્પેશ્યાલીટી ફેકો પધ્ધતીથી મોતીયાના ઓપરેશન, ઝામર અને આંબની પ્લાસ્ટીક સર્જરી

## Job Appointment Letter.

Date: 15-01-2023.

Name: Tapashvi Vipulbhai Darji.

Appointment as receptionist

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our hospital effective from 16-01-2023 under the following terms and conditions:

- Salary: 60000/annum
- Probationary Period: 3 month
- Working Hours: Monday to Saturday from 5pm to 8pm
- Leave policy: one CL per month
- Notice period clause: 15 days prior to leave

Tapashvi Darji

SHUBHAM EYE HOSPITAL 302, Devnandan (M-Block), Medical Complex, Nr. Chanakyapuri Overbridge, Ghatlodia, Ahmedabad-380061

Dr Rashmin Patel



ALL TYPE OF ELECTRICAL SALES / SERVICES, SUPPLIERS & LABOUR CONTRACTORS

## Job Allotment letter

Date:21-02-2024

#### Dear, Mansi Patel

We are pleased to offer you the position of **AccountExecutive** at **MASTER ENTERPRISE**. We feel confident that you will contribution your skill and experience to the growth of our organization.

As per the discussion, your starting date will be 1<sup>st</sup> May,2023.

We look forward to welcoming you in our company.

Sincerely,

#### **MASTER ENTERPRISE**





## **RAJESH MEWADA & ASSOCIATES**

CHARTERED ACCOUNTANTS

Ahmedabad: 304, Arista Business Space, Nr. Armieda, Sindhu Bhawan Road, Bodakdev, Ahmedabad - 380054

Deesa: 7, 3rd Floor, L H Corporate Hub, Nr. Shivalik Shopping Centre, SCW High School Road, Deesa - 385535

9 +91 98257 89731 / +91 97260 58812

# Certificate of Employment To Whomsoever It May Concern

This is to Certify that Ms. Hani J. Mevada has been employed with me as Junior Accountant doing general accounting work and back-office work since Nov'2022. Office Time 11:00 to 7:00.

This Certification is being issued upon her request for Whatever purpose it may serve.

For, Rajesh Mewada & Associates

Chartered Accountants

149202 FRN 513

137172W

CA. Sweta Sharma

M.No: 149202

Place: Ahmedabad

Date: 21.02.2024

Roll No: 2650

M. No: 7041939960



Date- 27 June 2023

To,

Janvi Prajapati,

D/16, Shivanand Apartment,

near global school, Ghatlodia

Ahmadabad- 380061

#### **Subject- Offer of Employment**

We are pleased to extend an offer for the position of **Stock Manager** at Farsanwala. After carefully reviewing your profile and learning enthusiasm, we believe that your skills align perfectly with our company's goals and vision.

Joining Date: 1 July 2023

Salary: Rs. 7000 per month

Responsibilities: Inventory Management, Ordering and Replenishment, Receiving and Inspection, Organization and Storage, Stock Rotation and Clearance, Customer Service

Shift time- 2 PM to 9 PM

Your initial probationary period will be 3 months, during which your performance will be evaluated. Company has the sole right to decide on the necessary decisions (Including but not limited to probation and termination) regarding the employment of any employee, hence company rules can be amended from time to time as it deems fit and the same would be binding in nature.

For, FOR FARSANWALA

Proprieto.

**FARSANWALA** 

Address- Chandlodiya Station Road, Nr. Shree Gopi Vechan Kendra, Chandlodiya, Ahmedabad Contact- +91 9104797162

# KENA COMPUTER CLASSES

FF-3, HARIVILLA COMPLEX,NR.SILVER STAR,CHANDLODIYA,AHMEDABAD

Date

: March 2022

Name

: Koshti Jayshree Maheshbhai

Address

: Ff3, Harivilla Complex, Nr.Silver Star, Chandlodiya, Ahmedabad

Email

: Koshtijayshree88887@Gmail.Com

Phone

:7069875805

#### Dear KOSHTI JAYHSREE,

Congratulations! This is to inform you that you have been selected for the post of PRT computer teacher on the basis of your experience and the interviews held on 13 JAN 2023. Your job location will be KENA COMPUTER CLASSES, chandoliya road and the timings will be from 12:00 a.m. to 7:00 p.m. from Monday to Saturday.

Acceptance of the offer.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer. Best wishes.

Yours sincerely,
Jayshree koshti
KENA COMPUTER CLASSES

Date:

Contact:



MOLI IVU. LU 3 1

# + डेन्टस प्लेनेट +

## મલ્ટીસ્પેશ્યાલીટી ડેન્ટલ ક્લીનિક

+ हांतन् हवाभान् +

ડૉ. ધવલ જે. પંચાલ બી.ડી.એસ. (ડેન્ટલ સર્જન) મો. ૯૯૭૪૭૪૪૮૭૮



Dr. Dhaval J. Panchal B.D.S. (Dental Surgeon)

M: 9974744878

Dental Planet Dentell clinic

Date:

/20

Age:

Sunsise Publ So.

NR. chandlodisa Bsidge,

Chandlodiya, Ahmederbud. Date! - 3 d August, 2023.

Khyshi N. Sudhe 47, Synsise PUBR So., NR. Bsidge,

Chundlodiza, Ahmedabad.

Deus Khushi Sudhu.

We use pleased to extend an offes of employment to You for the Position of Reseptionist at Dentell Planet Dentell

Your start date is 9th August, 2023 and your work location is synsise Pask. chandlodida, Ahmedabad, 382481. If you have and question Please tell us.

we use excited to welcome you to the Dentul Plumet Dentell clinic and Productive working Relationship.

Multiapeciality Dental Clinic Dr. Dhaval J. Panchal (11) 9974744878

: 151415 સવારે ૯:૩૦ થી ૧:૩૦ સાંજે ૫:૦૦ થી ૧૦:૦૦ કલાકે

- ફરી બતાવવા આવો ત્યારે આ કાગળ સાથે લાવવો જરૂરી છે.
- દવાઓ કો. બતાવીને વાપરવી.
- रिवदारे भात्र ओपोईन्डमेन्ड्सी सारवार इपलब्ध छे.

# ROIINO: 23 UL SI. YM HIEl

(M.B.B.S., D.D.V.L.) ફેલો. હેર ટ્રાન્સપ્લાન્ટ ફેલો. આસ્થેટિક મેડિસીન ૨જી. નં. જી-3૦૮૧૨

## स्डीन हेर એन्ड देसर स्वीनीस

ચામડી | વાળ | હેર ટ્રાન્સપ્લાન્ટ | લેસર

### sid (diu)

हुर डान्सत्सान्ड

પી.આર.પી શેરાપી

મિઝોથેરાપી

वेसर हेर रिडर्डशन

લેસર ટેટુ રિમુવલ

)सर स्डीन रिसरईसिंग

એન્ટી એજાંગ

થ્રેડ લિક્ટ

બોટોસ

डिसर

## **भी**स सने भीसना भाऽ।

ਤੇਮਿਤਕ ਪੀਕ

ડર્મારોલર

ફેક્શનલ સીઓટુ લેસર

ફોટોફેસિયલ

34341

रडील हेंग

CIG

કપાસી

વેટિલિગો (કોટની સર્જરી)

## TO WHOMEVER IT CONCERN

KUSUM RUWGT 20425 femere is working in dermatouch clinic as Receptionist, since 15/3/2023,

She is hard working employee · She doing her Job well.



#### प्रगत संगणन विकास केन्द्र

CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING संचार एवं सूचना प्रौधोगिकी मंत्रालय की वैज्ञानिक संस्था, भारत सरकार A Scientific Society of the Ministry of Communication and Information Technology, Government of India.



2039

Date: 23/02/2024

To,

THE PRINCIPAL,

UMIYA ARTS AND COMMERCE COLLEGE FOR GIRLS,

Umiya Campus, S.G.Highway,

Nr. Shri Bhagwat Vidhyapith, Sola

Ahmedabad, Gujarat - 380060

This is an application to inform you that, the student of your college Prajapati Gyaneshwari G. doing First Year B.com. She has been working in our company as a computer Faculty. She has been working in our company since 1st September, 2023 as our working time is 1.00 to 8.00 PM due to this, She is unable to attend college in working hours so, as we need a regular working employee.

Thanking you,

Newyork Education,

\*This letter Valid From Next 6 Month



શ્રી વિશ્વકર્મા પંચાલ સેવા સમાજ (વઢિચાર પંથક)

# વિશ્વકર્મા એજયુકેશન ઝોન



2341

શિક્ષિત સમાજ... સંગઠીત સમાજ

HI2 4:23/2/2028

अलीकी, उभिया क्याहरूम क्येन्ड अम्स अप्र अल्से.

2414A SIGNAIS SY, B.COM, SEM-4
ENCELISH MED. AI 241021 Set CLEMENTAN
WEBS BOOM 2500, DAMIND 24241AI 2822
CIDE STIBE SE ST. HONAL 24211AI
CIDE STIBE SE ST. HONAL 24211AI
HI- I 5 2022 AN STIBE SE ST.



# VFINANCIALS & CONSULTANCY

01 July 2022

To, Anjali Ramesh Kumar Gupta 11/B, Ganpati Nagar, Near Saraswati Nagar, New Ranip, Ahmedebad - 382480

Subject-Offer of Employment

We are pleased to extend an offer for the position of Tele-Marketing Manager at Vfinancials & Consultancy. After carefully reviewing your profile and learning enthusiasm, we believe that your skills align perfectly with our company's goals and vision.

Joining Date: 18 July 2022 Salary: Rs. 5000 per month

Responsibilities: Tele Sales / Existing Clients Query Handling & Back

Shift time- 12 PM to 5 PM

Your initial probationary period will be 3 months, during which your performance will be evaluated. Company has the sole right to decide on the necessary decisions (Including but not limited to probation and termination) regarding the employment of any employee, hence company rules can be amended from time to time as it deems fit and the same would be binding in nature.

For,

Partiler Join

Vfinancials & Consultancy (Proprietor)

Contact- +91 7600032319

શ્રી **વિશ્વકર્મા પંચાલ સેવા સમાજ (વઢિયાર પંથક)** સંચાલિત

# વિશકમાં એજયુકેશન ઝોન

શિક્ષિત સમાજ... સંગઠીત સમાજ

2688

Vishwakarma Education zone NR. GOTA Bridge, Chandlodiya Ahmedabad. Date: - 29 May 2020

Mistri Priyanshi P. 21301 Aenybkutt app. NR. vishwakurma, Temple, GoTa, Chemoloodiya Ahmedabad.

Dear Mistari pariyanahi,

Of employment to you for the position of Tytor at vishwakanmy education zone.

Your work location is vishwakenma Temple, chamalodiya, Ahmedabad 382481.

If you have any question please tellus.

Vishwakerma education zone and productive working selation ship.

Your feith helly



# Appointment Letter

NAME: RUPESH BHATI

ADDRESS -

208, Limdavas, Madalpur, V.S Hospital,

Ellisbridge, Ahmedabad, Gujarat - 380006

DATE: 25 JULY 2022

Dear, JAYSHREE BHATI

We are Pleased to offer you the position of GRAPHIC DESIGNER at Resh

we feel confident that you will contribute your skill and experience to the growth of our organization.

As per the discussion, your starting date will be 25 January 2021. your cost to the company will be RS.- 20000/- ( twenty thousand Rupees only ).

plese confirm your acceptance of this offer by sign and returning the copy of this offer letter.

we look forward to welcoming you on board.

Yours truly.

Company Name : Resh Label Industries.

signing Authority

Position title: SALES EXECUTIVE

Development Officer

# Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R. C. Technical Road, Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yahoo.co.in

Date 11 - 09 - 2023

To,

Miss KINJAL N PANCHAL

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-09-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Po. 1 50 000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule)

Thank You,

Yours Sincerely

\* DEV. OFFICER CODE - 15069

Development Officer

## Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R. C. Technical Road, Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yahdo.co.in

Date 11 - 09 - 2023

To,

### Miss MANISHA K CHUAHAN

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-09-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Rs. 1,50,000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule)

Thank You,

Yours Sincerely

METAN B. BAROF

\* DEV. OFFICER
CODE - 15069

Development Officer

## Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R. C. Technical Road, Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yahoo.co.in

Date 11 - 09 -2023

To,

## Miss SHIVANI D VARMA

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-09-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Rs. 1,50,000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule);

Thank You,

Yours Sincerely

DEV. OFFICER CODE - 15059 OF

# LIFE ESSENTIAL

Office: 505, Aalps Euphoria, Opp. Adani CNG Station, Gota Char Rashta, Gota, Ahmedabad -382481

M: 8866863822 E-Mail: liofeessentialp@gmail.com

# Letter of Intent

Date:- 11/09/2023

Sub: Letter of Intent

Dear,

# THAKOR KIRAN G

With reference to our placement drive on Dated 01/09/2023, we are pleased to offer you an appointment in our organization.

DESIGNATION: - MARKETING EXCUTIVE

LOCATION: - Ahmedabad

Your annual salary package will be Rs.150000 The break-up would be provided in the detailed offer letter.

Please note that this Letter of Intent is for your perusal before we make a firm offer with all the terms and conditions. The details shared above are strictly confidential and not to be disclosed to anyone.

We look forward to the pleasure of having you on board for a long and fruitful association.

For,

Sign and Stamp

LIFE ESSENTIAL

# LIFE ESSENTIAL

Office: 505, Aalps Euphoria, Opp. Adani CNG Station, Gota Char Rashta, Gota, Ahmedabad -382481

M: 8866863822 E-Mail: lifeessentialp@gmail.com

# Letter of Intent

Date:- 11/09/2023

Sub: Letter of Intent

Dear,

# YADAV SWATI S

With reference to our placement drive on Dated 01/09/2023, we are pleased to offer you an appointment in our organization.

DESIGNATION: - MARKETING EXCUTIVE

LOCATION: - Ahmedabad

Your annual salary package will be Rs.150000 The break-up would be provided in the detailed offer letter.

Please note that this Letter of Intent is for your perusal before we make a firm offer with all the terms and conditions. The details shared above are strictly confidential and not to be disclosed to anyone.

We look forward to the pleasure of having you on board for a long and fruitful association.

For,

Sign and Stamp

LIFE ESSENTIAL

# LIFE ESSENTIAL

Office: 505, Aalps Euphoria, Opp. Adani CNG Station, Gota Char Rashta, Gota, Ahmedabad -382481

M: 8866863822 E-Mail: lifeessentialp@gmail.com

# Letter of Intent

Date:- 11/09/2023

Sub: Letter of Intent

Dear,

# PATEL SAKHSHI I

With reference to our placement drive on Dated 01/09/2023, we are pleased to offer you an appointment in our organization.

DESIGNATION: - MARKETING EXCUTIVE

LOCATION: - Ahmedabad

Your annual salary package will be Rs.150000 The break-up would be provided in the detailed offer letter.

'lease note that this Letter of Intent is for your perusal before we make a firm offer with all the terms and conditions. The details shared above are strictly confidential and not to be disclosed to anyone.

We look forward to the pleasure of having you on board for a long and fruitful association.

For.

Sign and Stamp

# LIFE ESSENTIAL

Development Officer

## Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R. C. Technical Road; Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yal.oo.co.in

Date 11 - 09 - 2023

To,

#### Miss MITTAL B DARAJI

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC'Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-09-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10 prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Rs. 1,50,000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule)

Thank You,

Yours Sincerely

\* DEV. OFFICER \* CODE - 15069 \$5

**Development Officer** 

# Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R. C. Technical Road, Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yahoo.co.in

Date 11 - 09 - 2023

To,

#### Miss POOJA VERILAL LUHAR

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-04-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Rs. 1,50,000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule)

Thank You,

Yours Sincerely



Development Officer

# Life Insurance Corporation of India

Off.: Naranpura 83T, Opp. Rupal Park, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-13.

Resi.: 2, Trishla Kutir, Opp. Prasang Party Plot, Nr. R., C. Technical Road, Gota, Ahmedabad-382481.

Ph.: (O) 27472962 - 1208 (M) 98240 74162. E-mail: barot\_ketan@yahoo.co.in

Date 11 - 09 - 2023

To,

# Miss RINKU D NADIYA

Umiya Arts and Commerce Girls

Next To Bhagwat vidhyapith

Ahmedabad

Sub: - Office Latter for LIC Agency

Dear Miss

This latter comes as offer Latter with reference to your 25 hours online Training. 25 hours of offline Training Taken between 01-09-2023 to 05-09-2023 clearing and Examination conducted by NSE IT LTD where in you are offered a place as LIC Agency (Insurance Marketing for Survey)

Your job profile would entail 2 hours office work and 3 hours of marketing Work Daily. (5 Days Weak. Monday to Friday) you will be also have to meet 10 prospective customers daily in this regard.

For the above mentioned work shall receive stipend of Rs.7000/- per month. (Subject fulfill 2policy with minimum premium of Rs.6000 each policy)

Your annual salary package will be Rs. 1,50,000. The break-up would be provided in the detailed offer letter. (7000 PM stipend Plus Commission as per LIC Rule)

Thank You,

Yours Sincerely

NETAN B. BAROT \* DEV. OFFICER CODE - 15069 CODE - 15069



# SARDARDHAM



Date :- 17-6-2024

Ref No.: S.O.L./ 179 /62024

To.

Priya Patel

Khadol, Po. Khadol.

Dhandhuka, Ahmedabad-382460

Mo.6354929288

Sub. :- Appointment as "Account Assistant" on the establishment of Sardardham

Dear.

In pursuance to your application for the post of "Account Assistant" and subsequent interview before the Selection committee on Dt. 6/6/2024. The Management of Sardardham is pleased to appoint you as "Account Assistant" purely on temporary basis and appointment shall be governed by following Terms and Conditions.

- (1) Your appointment will be initially on Probation period of 6 month on Contract Basis and will be extended subject to your performance in relevant job profile.
- (2) You will be paid Rs.18,000/- Fixed monthly consolidated emoluments, no other allowance shall be admissible.
- (3) On resumption of duty, your detail scope of work will be decided.
- (4) Your service condition shall be Governed by the standing orders and HR Policy of Sardardham.
- (5) You will have to perform any duty and work assigned by the management of Sardardham.
- (6) If your service is not found to be satisfactory during the contract period then your service will be terminated without notice.
- (7) You have agreed to provide bond period of 2 Years and therefore the bond amount is fixed 1 Month Salary which will be proposed by deducted from your monthly salary 2 month. This is over and above the one month notice period.

(8) You shall Join duties within Seven Days and submit Original Documents for verification.

Thanking you,

012

Gagji G. Sutaria

President

Copy FWCS to :-

(1) Account Officer, Sardardham

(2) HR / Admin File

(3) Personal File

**Bank Details** 

A/C Name Bank Name Branch

A/c No.

The Kalupur commercial co-op Bank Ltd S.M. Road, Ahmedabad-380015

Yours Faithfully,

C.A. B. K. Patel

Hon. Secretary

00720103898 KCCBOSMR007

Office

Sardardham, S. P. Ring Road, Valshnodevi Circle, Ahmedabad - 382421.

7575001548/96, 7575001428/38 E-mail info sardardham@gmail.com | website : www.sardardham.org Trust Reg. No.: E /20924/Ahmedabad | GSTIN : 24AAPTS3354N1ZU

CRA Regd, No.: 041910486/Dated 11-03-2019

COMPONENT	BASIC (50% of CTC)	12000	
	HRA (40% of Basic)	2923	
	CONVEYANCE	0	
	SPECIAL ALLOW.	0	
	BONUS.	1000	
	GROSS SALARY		
	PF (Employer contribution of 13.% on Basic )	1560	
LIABILITIES (EMPLOYER)	ESI (Employer contribution 3.25% of wages )	517	
	Gratuity (4.83% of Basic)	0	2077
	СТС		18000
	Less:-Deduction		
DEDUCTIONS (EMPLOYEE)	EPF (Employee's contribution 12%)	1440	
	ESI (Employee's contribution 0.75%)	119	
	P.tax	200	
	T.D.S (As per I.Tax Slab)	0	1759
Net Sala	ary Payable (Take Home)		14163



## Offer Letter - Manisha Khorwal

1 message

Jyoti Abhichandani <hr@viaansolutions.in>
To: khorwalmanisha45@gmail.com

Fri, Aug 9, 2024 at 5:4'

Dear Manisha.

With reference to the discussions you have had with us, we are pleased to appoint you as "Process Associate" Whilst welcoming you to the Viaan Solutions LLP, we wish you good luck and a very bright career with us.

The position we are offering you is that of **Process Associate** at a monthly CTC of **Rs.18000/- per month** with an annual cost to company **2.16 Lac**.

This position reports on date of joining on 22<sup>th</sup> July 2024 to Team leader/Floor Manager in the Day Shift and timing is 8:00 AM to 30 PM at Ganesh Meridian Office.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period.

You are suggested to send us an acknowledgement /acceptance of the offer along with below listed documents in PDF format v. email.

Please bring along following mandate documents at the time of your joining:

- 1. Previous employer Salary Slip last three Month
- 2. Relieving Letter / Endorsed Resignation letter
- 3. Copy of PAN Card
- 4. Copy of Adhaar Card with correct DOB Format (DD/MM/YYYY)
- 5. 2 passport size photographs
- 6. Qualification Certificates.

We are confident you will be able to make a significant contribution to the success of our Viaan Solutions LLP and look forward to working with you.

Please revert in case of any queries.

Thanking You

#### Warm Regards,

Jyoti A- HR Manager

Viaan Solutions LLP

104C, Block A,

Ganesh Meridian,

Thaltej-Ahmedabad

Salary Structure		
	Per Month	1592



# **GUJARAT INFOTECH LIMITED**

Information Technology For Better Services to Citizens

# ISO 9001: 2015 and 27001: 2013

"JAMSAB", A-2, 2nd Floor, Jay Tower, Ankur Complex, Nr. Ankur Bus Stop, Naranpura, Ahmedabad-380013
Phone: +91-79-27485109, 27452276 ♦ Fax: 27414250

e-Mail: info@gujaratinfotech.com + Web Site: www.gujaratinfotech.com + www.jamsab.com, www.gram-seva.org

CIN No.: U72200GJ1995PLC025454

GILHR/APTLTR/Ref. No.53861

Date: 03/08/2024

To, Ms Miloni Jamnapara Ahmedabad- 380013

Dear Miloni,

Sub: Appointment Letter for the post of Tele Caller (KOTAK BF)

This has reference to your appointment; we are issuing you an appointment letter Tele Caller (KOTAK BF) with our Organization Gujarat Infotech Limited at Ahmedabad (HO) from 20<sup>th</sup> May 2024 on the following terms and conditions;

- 1. Your annual CTC has been fixed to Rs. 1,44,000/- (One Lac Forty-Four Thousand Only)
- 2. The Management at its sole discretion reserves the right to transfer you temporarily or permanently to any department, branch, or establishment under the same management in any other offices of India.
- 3. Your appointment would be on Probation for a minimum period of three (3) months from the date of Joining. Your confirmation with the Company will be on your satisfactory performance during the probation period. The Company may also extend or reduce the period of Probation at its sole discretion.
- 4. Yearly Increment will be eligible from the last date of increment/ performance-based increment given (Last). Increment will be given on the basis of performance not on yearly basis.
- 5. Your Services are liable to be terminated without assigning any reason by either side on giving notice of one month during the probation period. On Confirmation, a Notice of one month will be required from either side prior to termination.
- 6. Additional Perk: Accident Policy of Rs. 02 Lakhs. (After Completion of Probation Period)
- 7. Your office timing would be 10:00 AM to 7:00 PM
- 8. Reporting Manager: Project Head
- 9. Area of operations: Ahmedabad, Gujarat and (You may forward prospects from PAN India also)

Microsoft Partner

#### 10. Other Terms and conditions:

- (a) Acceptance of the Appointment through mail and share with us the below documents for HR process.
  - 1. Aadhar Card
  - 2. Cancelled Cheque or First two pages of Bank Passbook or Statement of Account (for details of Bank Account, IFSC Code, etc.)
  - 3. PAN Card / Aadhar Card
  - 4. Driving License (if available)
  - 5. Your Education certificates
  - 6. If any award you win
  - 7. Last companies Experience Letter
  - 8. Last Company salary proof
- (b) You are further to acknowledge and agree that the right to maintain the confidentiality of trade secrets, source code, website information, business plans or client information, or other confidential or proprietary information
- (c) Accordingly, the company policy you will not, under any circumstance during the continuance of this appointment, disclose any such confidential information to any person, firm, or corporation, nor shall you use the same, except as required in the normal course of engagement here under, and even after the termination of employment, you shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.
- (d) For purposes of the above state lines, your gross misconduct like getting money transaction in a personal account or taking any cash/Cheque from any Client/Customer damage to the Company image, willful in subordination or disobedience, theft, fraud, or dishonesty, willful damage or loss of Employer's property, or any other willful and material breach of the company policy is liable for legal consuetude at own your cost and lead to end of employment immediate basis. Here under or in connection here with any legal matter only at Ahmedabad jurisdiction shall any dispute.
- (e) Do not Share Official mobile numbers anywhere for personal use like Personal Loan, Credit card, Bank or any personal purchase, if you found to be done then any Action can be taken by the company.

The above appointment and you're being employed by the Company are subject to receipt of acceptance of the above terms and conditions by signing and returning us a copy of its receipt.

We are all excited about the potential that you will bring to our organization.

For, Gujarat Infotech Ltd.

Shivani Sharma HR Department Employee Signature: \_\_\_\_\_
Date: \_\_\_\_\_

# VFINANCIALS & CONSULTANCY

01 July 2022

To, Anjali Ramesh Kumar Gupta 11/B, Ganpati Nagar, Near Saraswati Nagar, New Ranip, Ahmedebad - 382480

Subject-Offer of Employment

We are pleased to extend an offer for the position of Tele-Marketing Manager at Vfinancials& Consultancy. After carefully reviewing your profile and learning enthusiasm, we believe that your skills align perfectly with our company's goals and vision.

Joining Date: 18 July 2022 Salary: Rs. 5000 per month

Responsibilities: Tele Sales / Existing Clients Query Handling & Back

Office Work

Shift time- 12 PM to 5 PM

Your initial probationary period will be 3 months, during which your performance will be evaluated. Company has the sole right to decide on the necessary decisions (Including but not limited to probation and termination) regarding the employment of any employee, hence company rules can be amended from time to time as it deems fit and the same would be binding in nature.

For,

Vfinancials& Consultancy (Proprietor)

Contact- +91 7600032319

# WESTCOAST BUSINESS SERVICES

S. No. 381/1, 381/1, Nr. Raindev Majala. Sola Over Bridge, S. G. Highway, Sola: Ahmedabad + 380 061 Mobile : +91 99980 46741

HIT SQ APPLICACES

Date 10/07/2024

TA

ME HINANESH NETINEHAI MARU RSBD VIKAS NAGAR SOCIETY OGNAL HOAD VASANT NAGAR TOWNSHIP GOTA OGNAL SEDSEO

#### APPOINTMENT LETTER

#### CON HIMANKSHI MARU

27th reference to your application and subsequent interview (s) you had with us, we are pleased to application and TELE CALLER - INSURANCE in our organization, on terms and conditions mentioned in his application delier.

The Appointment Date shall red be valued except if so intended by the Company in writing You will be required to partorn such duties and functions, as may be entrusted to you by the Management hore time to time.

#### t. Date of Jpining

The experiment we common from the date of your principle is 16-Jul 2024 provided that you include your acceptance to the same by signing and refunding in outpicate a copy of this other of Appointment to a simple date yield in any case within seven (1) days of the cate of it's Appointment settler.

### 2 Presation and Confirmation

row will be on procedure for the period of Six months from the date of apparenters and will contents to be an probation until the company confirms your service, in writing. The probation period may be extended as shortened at the discretion of the Management. The Management reserves the right to seminate your services within 24 focus during probation without assigning any treating entalling or payment of one day wage in lieu method.

You we be confirmed at the end of the plots on period if your context end performance in the optionist position are found satisfactory during the period of probation. Confirmation letter will be insued to you after satisfactory considerion of probation certoo.

#### 1. Remuneration

Your CTC shall be Rs. 196.006.03 (Rs. One Lakin Ninety-Six Thousand Eight Only) con amount it said of the performance may be paid to you on a monthly basis, subject to company, unit who includes achieving their tempts. You will also be eight for performance based electrics as per company policy.

the feet sales or many aliast to precise to your account every more because the attacket Associate A.

There exists A construction of any shall be subject to the exchanges of an Government and your texts constructed and shall be further auditors to continuous on account of any unauthorized assured authorized attended for any operate beyond the order problem are demand to any property of the company and all other machine as governed by the Company's

# \* Variable Performance Compensation ( if Assessed)

You May be slepted for a performance may an our commonly softly which would be part to you are exceeding made. It is presented for the action company performance. The Performance Part is amount to remove and may common a charge belief on the action on formance of the Company Love and may restricted to the process to possible bessel at the company of the company action and an area of the process of the process of payable bessel at the company of the company particles and an area of the process of

#### 5. Phone of Penning

presents you shar be coaled at our other wiscommon your place of some play charge in one of any sharper in our of any sharper in the other facility at become by the restaurance or the internal of the contents.

The interruptional cities blackbacker you semporably permanently in any unit consists of the company in as differ consists recessery at degreeon of the Management from their to

## 8. Compact & Discipline

You write now research to the management of each content whether with the short consideration above the management of each property to the formation of the property to the property of the pr

You will be provinced by the service fluide and fingulations, administrative orders), any such series



Ref No: HR/AUG/24/TA/60775466/1001691637

Date: 10.08.2024

Mistry Khushbu

70/D,ajitnath soc,opp suryaami flat ranip Gujarat,India 382480

Dear Mistry Khushbu,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **Traince Apprentice** in the trade of **Retail** The electric enterms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1.	You shall be paid a consolidated stipend of 140100.00/- p.a. ( ONE LAKH FORTY THUNDRED Rupees ). The payment of stipend is linked to actual attendance during the on proportionate basis, in case of absence.	"SAND ONE and payable
2.	You are required to execute a Contract of Apprenticeship Training as per the Apprentice $\varepsilon^*$	. 1961.
3.	Your engagement is as an Apprentice and you, not being an employee, will not be eligible receive any other the benefit as may be applicable to other employees of the company.	"ar entitled to
4.	You shall not, during your Apprentice training with the company, discuss, divulge or operson or persons any information of a confidential nature relating to the trade or busines.	cate to any
5.	The Company will further extend the benefit of Group Personal Accident Policy to apprenticeship training with the company.	during your
6.	You shall not engage yourself in any act of misconduct / subversive of discipline contravention of the clause will amount to gross misconduct during the Apprentice training of apprenticeship may be revoked.	ing. Any Intract
7.	During our Apprentice training you shall, at all times, wear uniform provided by the forma	ch="adhere

## **Reliance Retail Limited**

to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations work place may result in revocation of your Apprenticeship contract with immediate effect.



Your engagement as an Apprentice is for a period of 12 (TWELVE) months. Hence it vill a to an end upon completion of 12(TWELVE) months from the date of your joining.

tic 'y come

- The Apprenticeship does not promise regular employment or create any right thereof. 9.
- Please carry the documents as mentioned in Annexure A on your day of joining.
- 11. Please sign duplicate copy of this letter in acceptance of this offer.

We welcome you onboard.

Yours sincerely, For Reliance Retail Limited,

Authorized Signatory

This offer is received. The terms and conditions are explained to me and I accept the same.

Name of the Candidate : Mistry Khushbu

Date: 10.08.2024

#### ANNEXURE A

- Two numbers of stamp passport size photographs (White background).
- (ii) Fitness certificate (from MBBS doctor).
- (iii) Original and one photocopy of this letter.
- Copy of PAN Card and Aadhaar Card. (iv)
- Cancelled Cheque leaf (CTS 2010 Compliant with IFSC &MICR Codes).

# THAKKAR TRADING CO.

SHOP NO. 4 – ARIHANT COMPLEX, MADHAPAR HIGHWAY BHUJ-KUTCH GUJARAT 370020

GST NO-24 ABCPT 4301 Q1 ZH

9824868878

TO,

KHUSHI SONDAGAR

SUB: APPOINTMENT INTIMATION CUM JOINING LETTER

DEAR,

THIS IS TO INFORM YOU THAT THE THAKKAR TRADING COMPANY HAVE APPROVED YOUR APPOINTMENT AS THE POST OF ACCOUNTANT WITH EFFECT FROM 11/04/2024.YOUR NET MONTHLY REMUNERATION WILL BE RS.15,500.

YOUR JOINING IS RECORDED AS 01/05/2024.

WISHING YOU ALL THE BEST.





## Private & Confidential

Date:21-May-2024 Emp ID: Ms.Hemangini Bipinbhai Suthar Rabari Vas Ognaj Bhadaj Ahmedabad Bhadaj

Our Values





#### APPRENTICESHIP LETTER



Collaboration

Dear Hemangini,

380060

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our organization as Apprentice Trainee\_GCO based at GJ-Ognaj-Thakor Vas, Near Bus Stop with effect from 21-May-2024 for a period of 12 months which will cease on 20-May-2025 on the following terms and conditions:



Innovation

You will be reporting to Territory Manager, Unsecured.



Diversity

Stipend & Benefits: You will be paid an all-inclusive Stipend of Rs. 9,000/- per month and other benefits, details of which are provided in Annexure I to this document. This Stipend is subject to laws, rules and regulations and is liable to change with a change in any applicable laws, rules, regulations, orders or any declaration of a similar nature.



Excellence

Though you have been engaged for a specific position, the Company reserves the right to determine type and range of work you may be subsequently called upon to perform including varying the terms and conditions of apprenticeship based on business needs from time to time. You will abide by all applicable conditions, rules, regulations and procedures laid out in this document or any other document issued by the Company from time to time.



Agility

- 4. You may be transferred within the Company to any place where the company has its business and/or offices or may in future have its business and/or offices on terms and conditions applicable to that business location or establishment.
- You will be in exclusive engagement with the Company and will not be employed by any other company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.

SMFG India Credit Co. Ltd. (Formerly Fullerton India Credit Co. Ltd.)

Corporate Office: 10" Floor, Office No. 101, 102 & 103, 2 North Avenue, Maker Maxity, Bandra Kurla Complex, Bandra (E), Mumbal - 400051. Registered Office: Megh Towers, 3" Floor, Old No. 307, New No. 165, Poonamallee High Road, Maduravoyal, Chennai - 600095.



- Due to the nature of your work, you will handle confidential information of the Company, its affiliates and clients. It is a condition of the apprenticeship program that you will observe and maintain secrecy and confidentiality of information relating to Company processes, operations, procedures and transactions.

  You will not either during your engagement with the Company, except as required in the ordinary course of your duties with the company and at all times after the cessation of your apprenticeship program g for any cause whatsoever, directly or indirectly disclose, utilize, divulge, authorize or permit to be disclosed for your own benefit or for any other person or organization such information which you may have acquired as a result of your engagement with the Company, to anyone not properly entitled thereto, any trade secrets, know-how and any confidential information relating to the business or financial conditions of the company or its affiliates or its clients.
- You shall not engage in any activity which is prejudicial to the reputation of the Company or any Group Entity or shall not knowingly make, publish or issue any negative or offensive or disparaging statements concerning the Company or any Group Entity or any of their officers or employees.
- 8. Cessation of Apprenticeship & Notice Pay: Your apprenticeship with the Company may be terminated by either party giving 30 days' notice. Cessation of apprenticeship and notice period will be governed by the Company's exit policy. The Company may either retain you during all or part of the notice period or pay you in lieu of notice your stipend for that part of the notice period for which you are not retained. Notice stipend will be calculated on your last drawn total stipend.

During the continuation of notice period, the Company in its sole discretion may advise you to remain on garden leave and may require you to attend office only on specific advise by the Company during such period. The Company can further remove your access to the Company premises and Computer systems and may require you to handover any property belonging to the Company. You shall observe all the rules & regulations of the Company throughout the notice period and any period that you are on garden leave.

The company reserves the right at all times to terminate your apprenticeship forthwith without notice or compensation in lieu of notice:

- a) If you should be guilty of misdemeanor, fraud, dishonesty, misconduct of any nature, negligence or breach of any of the terms of this offer or any other existing terms and conditions, rules or regulations laid down by the Company from time to time for all members of its staff.
- b) If you are incapacitated by ill-health (physical or mental) or by accident from fully performing your duties in the Company for an aggregate period of more than 30 (Thirty) days in any 1 (one) calendar year and such incapacity being duly certified as such by the Company's doctor.
- c) You will be eligible to be relieved from apprenticeship only after satisfactory hand - over of responsibilities, settlement of dues and service of notice period. All benefits shall cease after the last day of the engagement. Any money due and owing or otherwise payable by you to the Company must be settled before the



Pragati Ki Nayi Pehchaan

**Human Resources** 

last day of the engagement. The Company reserves the right to offset any outstanding sum from the balance of money payable by the Company to you.

d) As per Company rules, if you absent yourself without prior written permission or overstay sanctioned leave for 8 (eight) consecutive days, you will be deemed to have

abandoned this apprenticeship voluntarily without giving due notice and you shall lose lien on such appointment.

- 9. You are bound on the cessation of your apprenticeship program, to return to the Company any property/intellectual property of the Company in your possession, including but not limited to manuals, reports, technical & business process documentation and correspondence, etc.
- Upon joining you will be required to provide us with copies of documents related to education, work experience, etc. and as outlined in our joining docket including declaration of any

competing business interests, compliance of Company Code of Conduct and any other declarations and undertakings that are required as per Company policies. It is a condition of this engagement that you abide by the Code of Conduct (as amended from time to time) of the Company and shall comply with the same.

- 11. Kindly note that this apprenticeship letter is based on the representation, information and the statement made by you (including the information provided in the application form) in connection with the engagement with us. Notwithstanding anything contrary contained in this apprenticeship letter or annexure thereto, if it is later discovered that this apprenticeship letter was obtained by making misrepresentation or concealment of material fact, your apprenticeship letter with us will be deemed illegal and the Company shall be entitled to terminate your apprenticeship program forthwith without being liable to pay any amount /compensation for the notice period.
- 12. This engagement is contingent upon successful completion of a background check, including a check of your employment references. This engagement can be withdrawn based upon data received in the background check.
- 13. This letter and the apprenticeship program does not necessarily constitute permanency of employment in the Company and confirmation on the rolls of the Company is subject to the Company's discretion based on business requirements and performance.
- 14. This apprenticeship letter shall be governed by and construed in accordance with the laws of the Republic of India and the parties hereto submit to the non-exclusive jurisdiction of the courts of the Republic of India in the city of Mumbai.



15. This apprenticeship letter is valid subject to:

15.a. It being accepted in writing by returning duly signed duplicate copy of this letter or digitally accepting the offer on our candidate portal within one week of the date of this letter.

We take this opportunity to welcome you to our organization and look forward to an enjoyable and rewarding association.

Yours Sincerely,

For SMFG India Credit Co. Ltd. (Formerly Fullerton India Credit Co. Ltd.),

**Authorized Signatory** 

General Manager - Business HR



## Annexure I:

Additional Benefits		
	Sum Insured	Coverage
Hospitalization Insurance	INR 500000/-	Covers apprentice only
Accident Insurance	INR 1000000/-	Covers apprentice only
Group Term Life Insurance	INR 1000000/-	Covers apprentice only

<sup>\*</sup>Coverage, limits and exclusions are as per detailed policy

I agree to the above terms and conditions.

Signature & Date: \_\_\_\_\_\_\_

Name of the Candidate: Hemangini Bipinbhai Suthar CC: Personal File



Date 22-April-2024

Mankani Payal Rajubhai B102, Victoria Avenue, Naroda, Ahmedabad 382330 Email: payalmmankani7567@gmail.com

Mobile: 9484547912

#### Sub: Offer Letter

Dear Payal,

We refer to your recent interview & discussions with us and are pleased to offer you the position of Accounts & Billing executive.

Your job location is 'Ahmedabad H.O.' at Kathwada GIDC. Your date of Joining will be 22<sup>nd</sup> April 2024.

You will report to 'Mr. Darshan S. Savaliya '.

Your monthly Salary on the basis of CTC will be Rs. 14,500/- (Rupees Fourteen Thousand Five hundred only per month) during the 3 month training Period and Rs. 15,000/- (Rupees Fifteen Thousand only per month) after confirmation. The details of the salary break up will be mentioned in your joining Letter.

#### Terms & Conditions of Joining:

- 1. You will be posted at Ahmedabad. Role includes Billing & Invoicing, Accounting Entries and Dispatch related coordination.
- Joining is subject to completion of Documentation within the timeline provided, submission of required details and background verification. In case of any misrepresentation in Document, Experience, Age and not submitting required documents in timeline, The offer should be treated as cancelled from our side.
- 3 months will be treated as Training Period. You will be required to perform the duties assigned, get familiar with the product knowledge and follow reporting standards.
- In case you leave company within 30 working days, you will not be eligible for salary from the company. Since Training an
  employee costs time & resources and do have financial impact on the company.
- During Training Period, In case your performance is not found satisfactory, you may be asked to leave without any further obligation.
- 6. Serving Notice period of 1 month is mandatory for all employees who are looking to retire / resign from service.

At the time of joining, please submit Photos copies of the following documents and produce originals wherever required:

- 3 Passport size photographs (Dress Code: Black blazer, white shirt. White Background).
- Copy of Educational certificates (From Std. X till graduation/PG/PHD etc.)
- Aadhar Card
- Pan Card & Address Proof.
- Bank Account Details / Cancelled Cheque
- Experience Letters from Previous Organizations
- Salary Slip of Last Company / Bank Verified Statement of Salary Account

The detailed appointment letter will be issued to you on completion of all the joining formalities and scrutiny of the submitted documentation as well as a probation period of 3 months. In case, any of the documents submitted are found to be false or misleading, our offer stands cancelled.

If you find the above terms of employment acceptable, you are requested to sign a copy of this offer letter as a token of acceptance and submit it back to us by 22<sup>nd</sup> April 2024

For Z Plus Disposable Private Limited

Candidate Sign as offer acceptance

From, Regional Office Ahmadabad Region

> Branch Manager Ghatlodiya Branch

"Serve the Customer with Smile and Thank You"

Dated: 01.08.2024

# Sub: - Letter of Posting

: Bharti Panchai

Designation Name

Date of Joining

Branch

: Ghatlodiya - 2526 ¢ : 22.07.2024

Also, please arrange for brief interactive session with VO, regarding security aspects of Business Targets, duties and responsibilities in the branch, Database Maintenance etc. brief about our branch functioning, business promotional activities, Follow up, Importance Bharti Panchal has been imparted theoretical & practical training, You are requested to Reporting Date & Time : 02.08.2024

latest status of working of the Branch and Him achievement of targets etc. You are advised to have interaction with the concerned staff, motivate her and give the

reporting of the above staff. Handing over/Taking over format report is sent to Regional office within seven days of You are also advised to ensure that the Handing Over charge is done on a specific date and

# ACKNOWLEDGEMENT

acknowledge the receipt of the above letter and confirm that I understood all the aforesaid 18harti Panchal, is appointed as CCE of Ghatlodiya - 2526 under Ahmadabad Region, Hereby

(Signature) Punched

CO SOOTHING STILL



Panchal Bharati Customer Care Executive DF49811

Ahmedabad-Ghatlodia

Junual Mens

ROIMG

Employee Sign.

Auth. Signatory

Muthoot Family - 800 years of Business Legacy

OSLAC.

OST

106'T

MA NAO!

OJLAC.

L219mota.

Reference Number: ZEN/2024-25/0003

To, Miss bhagavati parmar

Date: 15, July, 2024

# Dear bhagavati

This is with reference to the various meetings and discussions we have had. We are pleased to offer you the position as **SR. DATA OPERATOR** in an organisation. You would be required to be based in Ahmedabad. You are required to send across copies of the following (as applicable):

Resume

Signed copy of this letter confirming your acceptance of the offer of employment

2 Passport-size photograph (hard and scanned copy)

Photo identity and residential proofs/Passport copy/Aadhar card copy

Copy of PAN Card

For date of birth: (anyone from them) 10th certificate for DOB/ Birth certificate/School

leaving certificate/passport copy/PAN card copy/Aadhar card copy

Training Certificate (if any)

Highest qualification mark sheet (scanned Copy)

Accepted resignation of the last organisation (If Any)

Appointment letter of the last organisation (If Any)

On joining you will be required to furnish (as applicable):

Relieving letter and Experience Certificate from your present employer. (If Any) Last drawn Salary Slip/ Certificate showing monthly salary and annual benefits from the present employer. (If Any)

You would receive a consolidated compensation of 1<sup>st</sup> 3 Month from Joining Rs 10000 per Month after 3 month from October to September Rs 15000/- per month. This will be paid to you as per the prevailing rules and guidelines of ZenCom Events. Your gross emoluments are as detailed in Annexure A. As well as on the basis of your work performance of 3 month.

Note: - Notice Period will be of 2 Month and last 2 month salary will be transfer when you will hand over your current project. As well as ZenCom Events also have authority to fire you in case you takes more leave or our working performance seen low day by day.

This offer is subject to you joining us on or before 1<sup>st</sup> July, 2024. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. We shall appreciate your confirmation of acceptance of the above offer within 3 days.

We congratulate you on your joining and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards enabling 50+ people to live in better environment by 2024-25. We assure you of our support for your professional development and growth. We hope to see you on board soon.

Please sign the duplicate copy of this letter confirming your acceptance of the above terms and conditions of appointment and return it to us for office records.

Best Regards Rahul Kumar Mawar ZenCom Events

This Is Computer generated Letter

# DCB BANK

Sep 10, 2024

Ms.GAYATRI VINODBHAI PATNI

Address: 9/100, Nandanvan Aavas Yojna, Opp Sector 1, Nirnaynagar, Chandlodia

Mobile: 9724596458

Pin Code: 382481

City: Ahmedabad

# Dear GAYATRI VINODBHAI PATNI,

1 Employment:

- a. With reference to our discussions with you, we are pleased to offer you appointment as ASSISTANT MANAGER 2 in your function as CUSTOMER SERVICE MANAGER in the RB BRANCH BANKING of the RETAIL BANKING team of DCB Bank Limited (hereinafter referred to as Bank) at RELIEF ROAD, AHMEDABAD on the stated terms and conditions mentioned in this appointment letter.
- b. Please report to RELIEF ROAD, AHMEDABAD not later than September 19, 2024 or a mutually agreed date.
- Compensation and benefits: Your compensation (CTC) is Rs.280,000/- (Two Lakhs Eighty Thousand Only) per annum;
- Basic Salary of Rs. 7,000/- (SEVEN THOUSAND ONLY)per month.
- b. Consolidated Allowance of Rs. 14,607/-(FOURTEEN THOUSAND SIX HUNDRED SEVEN ONLY) per month. This is inclusive of:
  - HRA to be calculated @ 50% (or part thereof) of Basic Salary. Original rent receipts & agreement to be provided to Human Resources at the time of Proof Submission in December/January and tax exemption shall be provided accordingly;
  - Education Allowance of Rs. 200/- p.m. (or part thereof), for which tax exemption as applicable would be given on declaration of number of school going children.
  - iii. Meal Allowance of Rs. 2,500/- p.m. (or part thereof), for which tax exemption as applicable would be given if employee opts for meal coupons. For opting for meal coupon, email to be sent to <a href="mailto:mealcard@dcbbank.com">mealcard@dcbbank.com</a> within one month of joining;
  - Balance being consolidated allowance. Consolidated allowance is inclusive of all statutory payments due to you including but not limited to Bonus under the Payment of Bonus Act, 1965.
- c. Provident Fund as per Bank's rules
- d. Expenses incurred in connection with travel by you on business for the Bank will be for the account of the Bank, and the Bank will pay you or reimburse you for such expenses in accordance with the procedure established by the Bank.
- e. You will be covered under the following (i.e. after fulfilling the criteria for coverage by the Insurance Service provider):
  - i Floater Medi-claim policy to cover the hospitalization expenses of yourself and your dependent family members (i.e. self, spouse and two dependent children). The sum assured will not exceed Rs. 3 (three) lakhs;
  - ii. Group Accidental Insurance Scheme:
  - iii. Basic Life Cover to the extent of Rs.8 (Eight) lakhs.
  - Critical illness covers of Rs.1 (one) lakh after fulfilling the criteria for coverage by the Insurance Service provider.
- f. The Bank will reimburse call charges on your telephone/mobile phone to the extent of Rs.6,600/(Rupees Six Thousand Six Hundred Only) p.a. on submission of original bills to the Central
  Payment Office (CPO) on a monthly basis. (\* The telephone/mobile phone has to be in the name
  of the employee for the bills to be considered). In case the Telephone Reimbursement is not
  claimed, the same shall be paid as taxable in the month of March every year.
- g. Any dues, outstanding amount at the time of early retirement/termination/end of employment will be recovered from your savings bank account held with the Bank. You expressly authorize the

# DCB BANK

- a. 26 weeks of Maternity leave either for the first or second child, out of which 8 weeks may be availed before the birth of the baby.
- b. 12 weeks of Maternity leave for 2 or more surviving children.
- c. 12 weeks of leave in the event you adopt a child (below 3 months of age) or have a child through a surrogate mother. The leave will commence from the date the child is handed over to you.
- d. Where a creche facility is required to be provided by the Company as per the provisions of the said Act, you will be allowed four visits to the creche every day.

#### 9. Retirement

You will retire from the Bank's service on attaining the age of superannuation at 58 years.

#### 10. Retiral Benefits

You shall be a member of the Bank's Provident Fund Trust and will be eligible for gratuity as per Payment of Gratuity Act.

#### 11. Termination of services

- a. Your services may be terminated at any time without cause by giving not less than 8 (Eight) days notice in writing before completing 6 (Six) months of service and 30 days notice in writing after completion of 6 (Six) months of service and on the expiry of such period you shall cease to be in the employment of the Bank,
- b. The Bank shall be entitled to terminate your employment at any time by payment of basic salary and consolidated allowance of 8 (Eight) days (prior to completion of 6 months from your date of employment) or basic salary and consolidated allowance of 30 days (After 6 months from your date of employment) in lieu of such notice at the sole discretion of the Bank, as applicable.
- c. You shall be entitled to terminate this appointment without cause at any time by giving not less than 8 (Eight) days' notice before completing 6 (Six) months or 30 days notice after completing 6 (Six) months of service in writing. You may also terminate this appointment by payment of salary (basic and consolidated allowance along with applicable taxes) in lieu of unserved notice period, acceptance of which shall be at the sole discretion of the Bank.
- d. However, in the event of mis-representation or mis-conduct on your part or breach of any of the provisions of the Code of Conduct or laid-down procedures, the Bank, at its sole discretion, shall be entitled to terminate your employment with immediate effect, by giving a notice in writing. Mis-representation or mis-conduct referred herein shall include but not be limited to the following:
  - (i) If it is noticed subsequent to your taking up the job with our Bank that:
    - a.you were charge-sheeted, suspended or had to face any disciplinary proceedings, by your former employer/s;
    - b.you were discharged of any offence and subsequently asked to resign by your former employer/s;
    - c.you are related in first-blood to any employee or Director of our Bank;
    - d.you are declared insolvent;
    - e.you were convicted by any court of law for any offence or having any impending proceedings in any Court;
    - f. there are gaps in the information provided in the resume submitted by you
  - (ii) Any acts involving moral turpitude
  - (iii) Any acts of sexual harassment (past & present)
  - (iv) Commission of a fraud
  - (v) Embezzlement
  - (vi) Willful negligence and/or
  - (vii) Any willful or intentional act having the effect or likely to have the effect of injuring the

# DCB BANK

## Acknowledgement & Acceptance

If you are agreeable to the terms of this appointment, please sign a duplicate copy as a token of your acceptance and indicate therein your probable date of joining.

GAYATRI VINODBHAI PATNI Name Digitally Signed by:
Name: GAYATRI PATNI
Reason:I am approving this document
Date:Tue Sep 10 17:31:54 IST 2024
Signature

September 19, 2024 Date of joining

#### Annexure

Annual Compensation Break up	Proposed Per Month (Rs.)	Proposed Per Annum (Rs.
Base Salary (Basic)	7,000	84,000
Consolidated Allowance	14,607	175,282
-Statutory Bonus	4,200	50,400
-House Rent Allowance	3,500	42,000
-Education Allowance	200	2,400
-Meal Allowance	2,500	30,000
-Balance Consolidated Allowance	4,207	50,482
Mobile Re-imbursements		6,600
Leave Travel Allowance		0
Provident Fund (12% of Basic)		10,080
Gratuity		4,038
Total Fixed Compensation (A)	21,607	280,000
Performance Bonus (B)		Performance of individual and the Bank
Total Cost To Company (A+B)		280,000

Mission Health

OFFER LETTER

DATE: 25 MARCH, 2024

MS KRISHNA MAHENDRABHAI PATEL

20-SHAKTI TENAMENT, CHANKYAPURI

GHATLODIYA, AHMEDABAD-380061.

"Coming together is a Beginning; keeping together is progress; Working together is success."

Dear krishna,

We are pleased to offer you the position of FRONT DESK MANAGER in FRONT DESK Department at Mission Health SCIENCE CITY Branch.

We believe that with your knowledge, skills, and experience, you will make a tremendous contribution to our organization, and we hope that your career here will be a gratifying one. We wish you great success and a long association with Mission Health Family.

The appointment letter will be issued to you on the day of your joining, which will be after 10 days of training. As per our discussion, your training will start on 11th MARCH 2024.

Kindly revert with a sign over this copy as a token of acceptance. We hereby agree to receive the documents listed below.

- Proof of identification (Pan Card and Aadhar Card)
- · One passport-size photo
- · Original Academic Certificate
- Service certificates of the previous company. (Offer letter, appointment letter, and relieving letter, if required.)

Regards,

Khyati Sangani

HR Manager

Dharnidhar I Drive-In I Maninagar I Bopal I Chandkheda I Science City I Satellite I Nikol www.missionhealth.co.in | care@missionhealth.co.in | +91 76000 29090



# BEST Little Flower

C/o. Smt. M. C. Amin Girls' School, Bavla-382220

beslittleflower@gmail.com 7043222021



Name : Patel Aastha Vallabhbhai Address : 16, ShivSagar Society,

Bavla.

Post : Clerk

DOB : 11-10-2003 Contact : 90546 52274

Autho. Sign. CRANGE